

Quick Start Guide – PVG Checks



Quick Start Guide for the United Reformed Church

Welcome to the PVG application service provided by Due Diligence Checking Limited.

Due Diligence Checking Limited (DDC) are the provider for the Protection of Vulnerable Groups (PVG) checking service for the churches and synods that form the United Reformed Church. In this Quick Start Guide for verifiers you will find some introductory information about the PVG process. Details of the DBS system are available from our website www.ddc.uk.net/urc.

This guide is for you as a verifier, which we would encourage you to use. Applicants are guided through the process through guidance in the application pack which is issued to them, so you do not need to give them a copy of this guide. If you would like more detailed information you can find this on our "How To" pages in the client area of our website when you log in.

If you need any assistance as you start to use the system you are welcome to contact our friendly support team on 0116 260 3055 or to contact us by email at contact@ddc.uk.net. You can also use the link that will be on the United Reformed Church website.

On behalf of the team at DDC, we look forward to working with you, and to supporting the churches and synods that form the United Reformed Church.

Jonathan Bazely
DDC Director

Working in partnership with:





Contents

Logging In	4
Adding an Applicant	4
Applicant is a URC Minister	4
The Application	7
What do the application packs contain?	7
The Process	8
Step 1 – Applicant provides identity documents	8
Step 2 – Verify and copy the ID documents	8
Step 3 – Return the completed application pack	8
Tracking Applications – churches and synods	10
Frequently Asked Questions	11



Logging In

- 1. You will receive your log in details by email or post directly from DDC. If you have misplaced it, please contact one of the team on 0116 260 3055 and we can provide further assistance.
- 2. Once you have received you login email, please go to the DDC website via the link contained in the email, or direct to https://online.ddc.uk.net and enter the details on the log page to access the Client Area.
- 3. If you wish to read more about the process there are specific webpages for the United Reformed Church (www.ddc.uk.net/urc). You can also click on the link at the top of this page to log-in.

Adding an Applicant

1. To initiate a PVG check for a new applicant, click on either the "Send PVG form" or "Add new applicant" links on the Client Area home page.



Home >

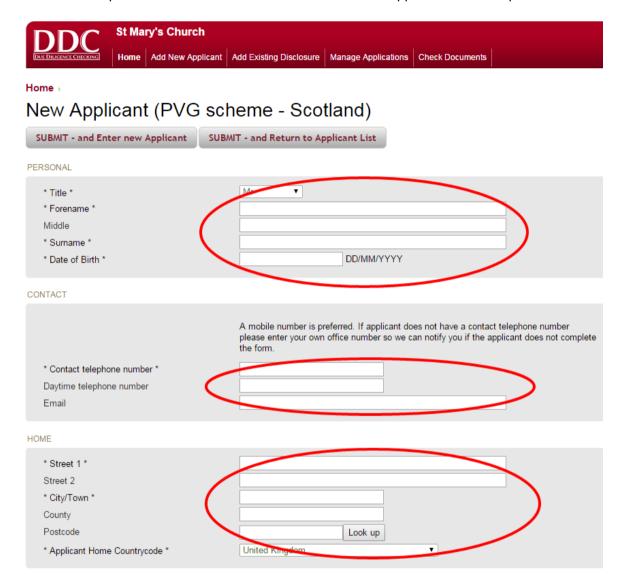


Applicant is a URC Minister

If you are a document checker for a URC minister or AALP, please go to page 7. DDC will have been notified by the Ministries office of the URC that the minister requires a PVG check.



2. Fill in the applicant's basic contact details including the applicant's home address where we will send the application pack to. As part of the default Disclosure Scotland process the applicant will be sent an email to start their online form once the identity verifications steps are completed. Please include an email address for the applicant wherever possible.





3. Fill in the details as requested on screen, selecting the applicant's job role from the drop-down menu and answering the questions about the applicants existing involvement with the PVG scheme. The applicant should know these details if they have applied for a PVG membership in the past. Input any of your own references in the ID section. The default process of application is to use Disclosure Scotland's online form. This will be sent to the applicant after the identity verification has been completed. If you wish to use a fully paper application process please add this comment on the below screen. This will trigger the inclusion of a paper form with the application pack.

PVG SCHEME DETAILS Assistant Teacher Role Update for existing member Type of Check needed Yes ○ No Is the applicant already a PVG Scheme member? ○ Yes ● No If you require a PVG Scheme update, does the applicant have a PVG Scheme Record? If you have seen their PVG record, what is the: membership number? issue number? DD/MM/YY issue date? * Applicant Employment Status * Your ref: Applicant ID / Order number Your ref: Location ID Any extra comments that require action by DDC SUBMIT - and Enter new Applicant SUBMIT - and Return to Applicant List

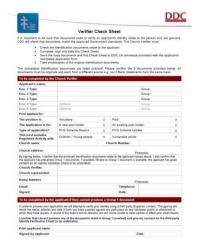
4. Click "Submit" to create the applicant on the system. DDC will send out the appropriate application pack within 24 hours.

Any extra comments that require action by DDC	
SUBMIT - and Enter new Applicant SUBMI	T - and Return to Applicant List



The Application

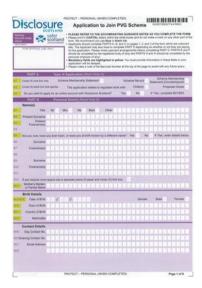
What do the application packs contain?





Verifier ID Check Sheet

For the verifier to complete when the applicant provides their original identity documents. This will then be sent to DDC as confirmation that the process has been completed by an authorised verifier.



Application Form (Paper application only)

Only provided if a paper application has been specifically requested.

Addressed Envelope

A strong A5 envelope to return the completed the Verifier ID Check Sheet and Disclosure Scotland, PVG application form. Please note postage is required.



Guidance Notes (Paper application only)

Two-sided guidance on which identity documents Disclosure Scotland accept in support of an application.



The Process

Step 1 – Applicant provides identity documents

DDC will have sent an application pack to the applicant. This will contain all the information they need. They will be required to bring the appropriate forms of identity documentation back to you or another verifier for completion of the process. If you have specifically requested a paper application process this may also include a paper application form.

Step 2 – Verify and copy the ID documents



The applicant should bring you a minimum of 3 identity documents as listed on the guidance notes or check sheet, in the application pack.

As the verifier, you should:

- Ensure the correct forms and combination of documents have been produced
- Check that the documents are authentic and original
- Photocopy all the identity documents making sure all personal data they contain is clear on the copy
- Complete the Verifier Identity Document Check Sheet which was enclosed with the application pack and ensure it is signed.
- Return the original identity documents to the applicant.

Step 3 – Return the completed application pack



Return the completed application pack in the addressed envelope provided.

Please include:

- Photocopies of original identity documents (minimum of three)
- Completed and signed Verifier Identity Document Check Sheet
- Completed and signed application form (if specifically requested)

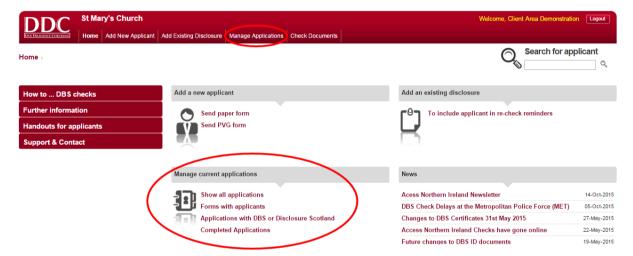
PLEASE NOTE: Remember to pay the postage for the return envelope.



DDC will process the identity documents to ensure they meet requirements and are consistent. We will then request that Disclosure Scotland send an email to the applicant to allow collection of form data.

When the Scheme Record or Scheme Update is issued, Disclosure Scotland will send a paper copy to the applicant's home address and will also send DDC a copy (this may be done via email as per Disclosure Scotland's current process). We will let you know via email when we receive this (if you have provided a contact email address). For ministers or AALP the notification will go to the ministries office of the URC.

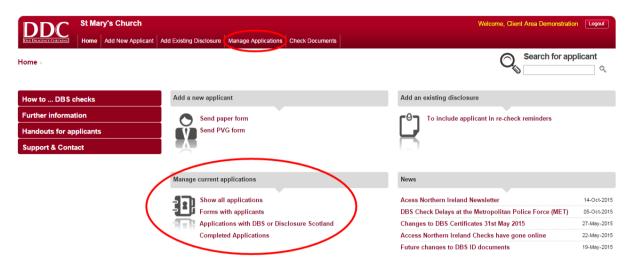
For churches and synod applications you can view the list of created applicants via the 'Manage Applications' link in the Client Area shown below. For more information on this feature, see the Tracking Applications section of this guide.



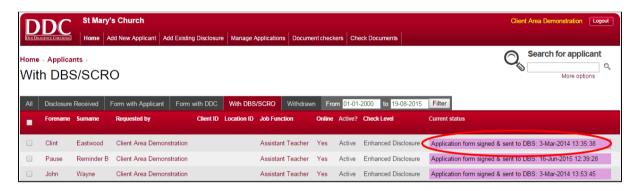


Tracking Applications – churches and synods

1. To see the status of applications already initiated click "Manage current applications" or "Manage Applications"



2. From this section, you can sort applicants into categories, order them or search for individual applicants. To find out more about the progress of a particular applicant, click on 'Current Status'.





Frequently Asked Questions

1. How do I know when a Scheme Record/Update has been issued?

When a Scheme Record/Update is issued the applicant is always sent a paper copy to their home address directly from Disclosure Scotland. You will be sent an email confirming when it has been received by DDC. This email confirms the document issue number and issue date, which can also be found in the "Manage Applications" section of the Client Area. The applicant should <u>not</u> start working in their role until you have received this email. You do not need to view the applicant's Document.

2. What happens if the Scheme Record is blemished or new information is available? (i.e. is not clear.)

The Disclosure Scotland Code of Practice requires that document information, including whether a Scheme Record has content, is only made known to those who need to know as part of their duties. You are not required to see or request to see blemished Scheme Records.

The United Reformed Church Safeguarding Team at Church House is responsible for handling blemished Scheme Records or notifications of new information present. DDC will contact the applicant directly if their Scheme Record is blemished and send them a special pack in the post. DDC will contact the Safeguarding Team if a new Scheme Record is required or if one is issued that contains information to be reviewed.

The United Reformed Church Safeguarding Team will carry out a risk assessment of the information contained. If an applicant is cleared to work in a role, you will receive a standard email notification confirming the document issue number and date. If an applicant is deemed unsuitable to work in a role, or should work within particular conditions, you will receive a specific notification containing the relevant information. Applicants should <u>not</u> start working in their role before you receive such notification.

3. What documentation will the applicant need to submit to me as the verifier?

The required documentation is explained to the applicant in the guidance contained in the application pack. You can also use this as guidance or the Verifier ID Check Sheet. If you would prefer you can view our website www.ddc.uk.net/documents or you can find a printout of the documentation required in the Client Area under "Handouts for applicants".

Disclosure Scotland requires that the Umbrella Body (DDC) countersigning the application obtain documents to validate the applicant's identity. To do this DDC utilise the requirements as set out by the Disclosure and Barring Service (DBS) which may include the verification of the identity of the applicant by a third party (Experian Limited).

4. What do I do if the applicant has brought the wrong documentation?

If the documents provided do not meet the requirements, the applicant will need to provide alternatives. Please wait until you have the correct documentation before returning the application pack to DDC, to prevent any delays with the process.



5. I do not have an email address or use a computer. How do I request new checks?

DDC can provide you with blank paper application packs for PVG checks. You can give a paper pack to the applicant who should complete it and arrange to see you for identity documentation verifying. There are two different application forms depending on whether the applicant is already a member of the PVG Scheme. If they already have a PVG scheme membership, give them an Existing PVG Scheme Member Application pack. If they are not, give them an Application to Join PVG Scheme pack.

The applicant will need to give you their application, together with the Verifier ID Check Sheet, which is included in the pack. When you meet with the applicant you must complete the check sheet and take photocopies of the original ID documents. You should then send the ID check sheet, the completed application form and the photocopies of the original ID documents to DDC in the envelope provided.

6. Why do I need to send photocopies of the identity documents to DDC with the application?

The checking of identity is the most crucial part of the process and any errors at this point can lead to an inaccurate Certificate being issued, and an employment decision based upon wrong information. The Verifier plays a crucial role in ensuring that the correct identity documents are presented by the applicant. Sending photocopies of documents enables us to carry out the second and third stages of the identity checking outlined below and ensure that a compliant process has been followed.

The initial part of the process requires the Verifier to check that the identity documents presented match the person presenting them. This includes all initial checks such as matching the photo to the individual, ensuring any signatures are consistent and checking the documents show no sign of tampering.

The second part of the process is checking that documents presented match the requirements for identity verification. DDC will also assist in this process by double checking the copy documents that we receive against current requirements and advising if any further information or documents are required.

Finally, DDC will run additional checks to make sure that all form information submitted matches the information contained in the documents and there are no discrepancies, for example another name not declared on the form. We will then keep a log of the information to provide an audit trail for the United Reformed Church, should they require it.

7. How do I register another verifier for my church?

If a church wishes another representative of the church to help manage the PVG application process and verify identity of applicants undertaking a PVG application, please complete form F99SG which can be found at:

www.urc.org.uk/images/Ministries/Safeguarding/Disclosure_and_Barring_Service_Checks/DBS-PVGVerifier_Declaration_Form_99SG.doc and send it to the United Reformed Church Safeguarding office.



Blank paper F99SG forms can also be obtained from United Reformed Church Safeguarding office: United Reformed Church Safeguarding Office, 86 Tavistock Place, London WC1H 9RT; safeguarding@urc.org.uk; 020 7520 2729. The United Reformed Church will notify DDC of the additional representative.

8. I am stepping down as a verifier, who should I tell?

Please contact the United Reformed Church Safeguarding office using form F99SG. https://www.urc.org.uk/images/Ministries/Safeguarding/Disclosure and Barring Service Checks/DBS-PVGVerifier Declaration Form 99SG.doc.

Blank paper F99SG forms can also be obtained from United Reformed Church Safeguarding office: United Reformed Church Safeguarding Office, 86 Tavistock Place, London WC1H 9RT; safeguarding@urc.org.uk; 020 7520 2729.

9. I need to change my details, who do I tell?

Please contact the United Reformed Church Safeguarding office: United Reformed Church Safeguarding Office, 86 Tavistock Place, London WC1H 9RT; safeguarding@urc.org.uk; 020 7520 2729.

10. How do I register myself as a Document Checker?

Please contact the Ministries office of the URC on ministries.dbs@urc.org.uk or 020 7916 8651.